

ANNOUNCEMENTS AND REMINDERS:

- * WHEN THE MEETING BEGINS, PARTICIPANTS WILL AUTOMATICALLY BE MUTED.
- * PLEASE SIGN IN BY PUTTING YOUR NAME AND PROGRAM IN THE CHAT BOX.

- * QUESTIONS FOR SPEAKERS CAN BE SHARED IN THE CHAT BOX.
- * THIS MEETING WILL BE RECORDED, THE RECORDING WILL BE AVAILABLE AT WWW.FIRSTUP.ORG/COVID-19 BY END OF DAY.

SEPECC Meeting

Tuesday, May 19, 2020

Pre-Meeting Discussion Question:
Where do you currently find peace in your daily life?

Agenda:

- 9:00 Welcome
- 9:05 OCDEL & ELRC Updates
- 9:35 Funding Updates
- 9:40 Advocacy Skill Building
- 9:55 Planning for Reopen
- 10:25 Community Partner Updates
- 10:35 Self-Care Moment
- 10:40 Wrap Up
- 10:45 – 11:15 Break Out Group Discussion



Updates from OCDEL and ELRCs

KAREN GRIMM-THOMAS
C-KGRIMMTH@PA.GOV

DIANE GETZINGER - PHILADELPHIA
DGETZINGER@CARINGPEOPLEALLIANCE.ORG

ANGIE SOMOGYI – BUCKS
ASOMOGYI@CSCINC.ORG

BETSY VASSALLO – CHESTER
BVASSALLO@PHMC.ORG

MAGGIE JOHNSON – MONTGOMERY
MJOHNSON2@MONTCOPA.ORG

TAMMY JOLAOSO – DELAWARE
TJOLAOSO@PHMC.ORG



Funding Updates





Advocacy Skill Building

A solid dark blue horizontal bar at the bottom of the slide.



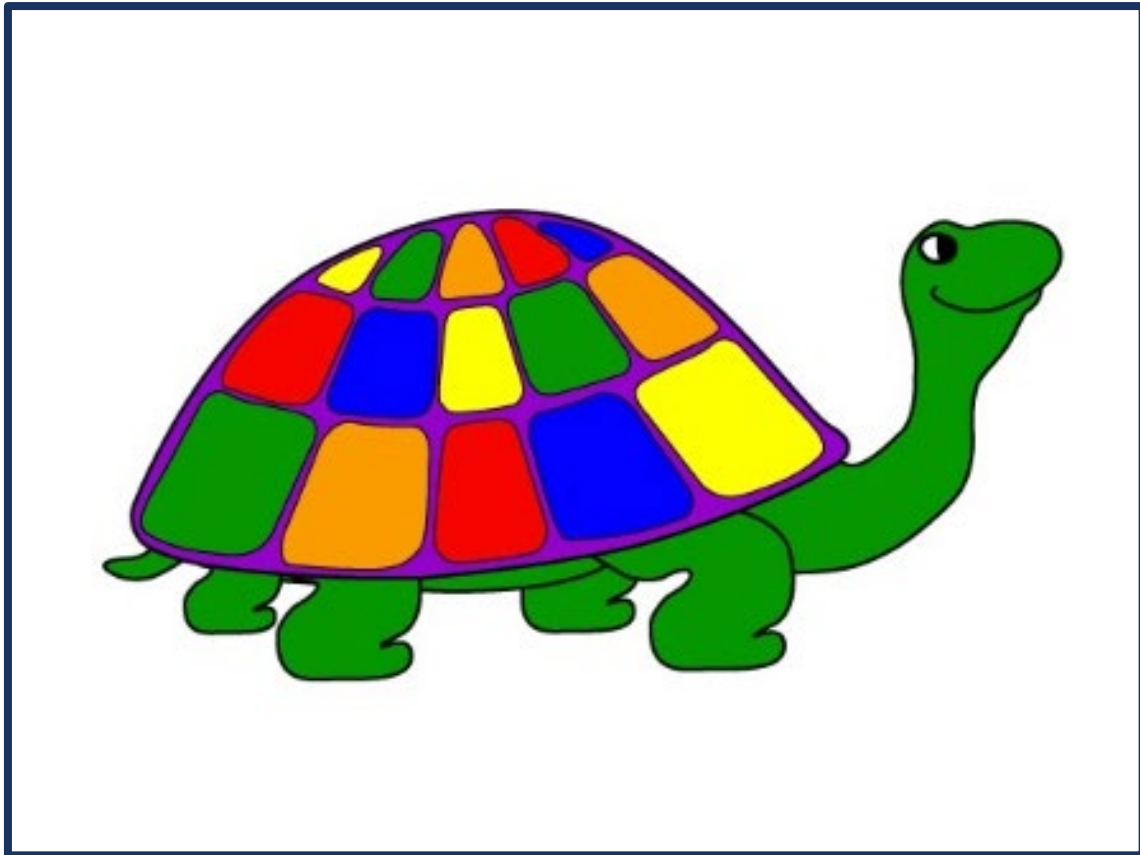
TAKE ACTION!



**START
STRONG
PA**

Child care
must be able
to reopen.

ADVOCACY SPOTLIGHT- WARWICK CHILD CARE



Tana Rinehart-Area Manager

trinehart@warwick1.com

Warwick Child Care Center, Inc.

CONTACTING OUR LOCAL LEGISLATORS

- I spoke about the struggles we will face such as:
 - Finding supplies and the cost of those supplies
 - Furloughing employees and hoping employees return to work when we reopen
 - Money lost during the closure
 - Keeping everyone safe upon reopening and the uncertainty of when we can open
- I reiterated the staffing crisis we faced prior to the closure and how this may affect our staffing when we reopen



Representative Katie Muth

OTHER WAYS TO GET INVOLVED



The screenshot shows the website for The Unionville Times. The navigation menu includes Home, News, Sports, Community, Arts, Events, Lifestyle, Homes, and Opinion. The article title is "Letter: Childcare centers will need help to reopen safely" dated May 14th, 2020, with 0 comments. The author is identified as "To the editor:". The text of the letter begins with "I am the Area Manager of Warwick Child Care Center, Inc. in Pottstown, PA. I have been working in the field since 1992. I started in the field to gain experience with working with children. I fell in love with the field and understood how the first five years are the most important to build a foundation for children and their learning. Warwick Child Care Center, Inc, has been serving the community children for over 30 years and is very dedicated to helping children learn the skills that are needed to succeed in school." A small image of a yellow pencil with the text "Letters To The Editor" is visible on the right side of the article. The text continues: "At the time of the state wide closure we cared for over 550 children throughout Chester County and employed over 110 teachers. During the Covid-19 health crisis, we had to close our centers abruptly. We did not collect tuition..."

- Writing a letter to the editor- easy way to get involved! Pre-K for PA has templates.
- I emailed the letters to my local papers. The one paper printed it the next day. There is a story for what is going on in our field. Now is the time!
- Sharing the Action links for Pre-K for PA and Start Strong-share in email, Facebook, Twitter, and other social media outlets.



WHAT CAN I DO?

- You can start by sending action alerts through:
 - Pre-K for PA http://www.prekforpa.org/take_action/
 - Start Strong PA: <https://startstrongpa.org/take-action>
- Write a letter to your local newspaper or news agency! Here is a Tip sheet: http://www.prekforpa.org/wp-content/uploads/2015/06/TIPS-Pre-K_Writing-Letters-to-the-Editor.pdf
- Reach out to your local officials and share your story!



Planning for Reopen





OPEN PROGRAM SPOTLIGHT: CHILD DEVELOPMENT CENTERS

SAXON DAUGHERTY

SDAUGHERTY@CDCENTERS.ORG

CHILD DEVELOPMENT CENTERS, INC



Reopen Work Group Updates

TRACI CHILDRESS

TRACI@STMARYSNURSERY.ORG

ST. MARY'S NURSERY SCHOOL

NORMA FINKELSTEIN

NFINKELSTEIN@FELSKIDS.ORG

FEDERATION EARLY LEARNING SERVICES (FELS)

CHILD CARE PROGRAMS DURING THE COVID-19 PANDEMIC



The purpose of this tool is to assist directors and administrators in making (re)opening decisions regarding child care programs during the COVID-19 pandemic. It is important to check with state and local health officials and other partners to determine the most appropriate actions while adjusting to meet the unique needs and circumstances of the local community.

Should you consider opening?

- ✓ Will reopening be consistent with applicable state and local orders?
- ✓ Are you ready to protect children and employees at higher risk for severe illness?
- ✓ Are you able to screen children and employees upon arrival for symptoms and history of exposure?

ANY
NO

DO NOT
OPEN

Are recommended health and safety actions in place?

- ✓ Promote healthy hygiene practices such as hand washing and employees wearing a cloth face covering, as feasible
- ✓ Intensify cleaning, sanitization, disinfection, and ventilation
- ✓ Encourage social distancing through increased spacing, small groups and limited mixing between groups, if feasible. For family child care, monitor distance between children not playing together and maintain distance between children during nap time
- ✓ Adjust activities and procedures to limit sharing of items such as toys, belongings, supplies, and equipment
- ✓ Train all employees on health and safety protocols

ANY
NO

MEET
SAFEGUARDS
FIRST

Is ongoing monitoring in place?

- ✓ Develop and implement procedures to check for signs and symptoms of children and employees daily upon arrival, as feasible
- ✓ If feasible, implement enhanced screening for children and employees who have recently been present in areas of high transmission, including temperature checks and symptom monitoring
- ✓ Encourage anyone who is sick to stay home
- ✓ Plan for if children or employees get sick
- ✓ Regularly communicate and monitor developments with local authorities, employees, and families regarding cases, exposures, and updates to policies and procedures.
- ✓ Monitor child and employee absences and have a pool of trained substitutes and flexible leave policies and practices. For family child care, if feasible, have a plan for a substitute caregiver if provider or a family member in the home gets sick
- ✓ Be ready to consult with the local health authorities if there are cases in the facility or an increase in cases in the local area

ANY
NO

MEET
SAFEGUARDS
FIRST

ALL
YES

ALL
YES

ALL
YES

OPEN
AND
MONITOR



CDC GUIDANCE FOR REOPENING

The purpose of this tool is to assist directors and administrators in making (re)opening decisions regarding child care programs during the COVID-19 pandemic. It is important to check with state and local health officials and other partners to determine the most appropriate actions while adjusting to meet the unique needs and circumstances of the local community.

Should you
consider
reopening?

- ✓ Will reopening be consistent with applicable state and local orders?
- ✓ Are you ready to protect children and employees at higher risk for severe illness?
- ✓ Are you able to screen children and employees upon arrival for symptoms and history of exposure?

ANY
answers
"No."

ALL answers
"Yes."

CDC GUIDANCE FOR REOPENING

THE PURPOSE OF THIS TOOL IS TO ASSIST DIRECTORS AND ADMINISTRATORS IN MAKING (RE)OPENING DECISIONS REGARDING CHILD CARE PROGRAMS DURING THE COVID-19 PANDEMIC. IT IS IMPORTANT TO CHECK WITH STATE AND LOCAL HEALTH OFFICIALS AND OTHER PARTNERS TO DETERMINE THE MOST APPROPRIATE ACTIONS WHILE ADJUSTING TO MEET THE UNIQUE NEEDS AND CIRCUMSTANCES OF THE LOCAL COMMUNITY.

Are
recommended
health and safety
actions in place?

- ✓ Promote healthy hygiene practices such as hand washing and employees wearing a cloth face covering, as feasible
- ✓ Intensify cleaning, sanitization, disinfection, and ventilation
- ✓ Encourage social distancing through increased spacing, small groups and limited mixing between groups, if feasible. For family child care, monitor distance between children not playing together and maintain distance between children during nap time
- ✓ Adjust activities and procedures to limit sharing of items such as toys, belongings, supplies, and equipment
- ✓ Train all employees on health and safety protocols

ANY
answers
"No."

Do not progress until all
safeguards are met.

ALL answers
"Yes."

CDC GUIDANCE FOR REOPENING

THE PURPOSE OF THIS TOOL IS TO ASSIST DIRECTORS AND ADMINISTRATORS IN MAKING (RE)OPENING DECISIONS REGARDING CHILD CARE PROGRAMS DURING THE COVID-19 PANDEMIC. IT IS IMPORTANT TO CHECK WITH STATE AND LOCAL HEALTH OFFICIALS AND OTHER PARTNERS TO DETERMINE THE MOST APPROPRIATE ACTIONS WHILE ADJUSTING TO MEET THE UNIQUE NEEDS AND CIRCUMSTANCES OF THE LOCAL COMMUNITY.

Is ongoing monitoring in place?

- ✓ Develop and implement procedures to check for signs and symptoms of children and employees daily upon arrival, as feasible
- ✓ If feasible, implement enhanced screening for children and employees who have recently been present in areas of high transmission, including temperature checks and symptom monitoring
- ✓ Encourage anyone who is sick to stay home
- ✓ Plan for if children or employees get sick
- ✓ Regularly communicate and monitor developments with local authorities, employees, and families regarding cases, exposures, and updates to policies and procedures.
- ✓ Monitor child and employee absences and have a pool of trained substitutes and flexible leave policies and practices. For family child care, if feasible, have a plan for a substitute caregiver if provider or a family member in the home gets sick
- ✓ Be ready to consult with the local health authorities if there are cases in the facility or an increase in cases in the local area

ANY
answers
"No."

ALL answers
"Yes."

Do not progress until all safeguards are met.

CDC GUIDANCE FOR CLEANING AND DISINFECTING

1. Develop your plan.

Determine what needs to be cleaned. Areas unoccupied for 7 or more days need only routine cleaning. Maintain existing cleaning practices for outdoor areas.

Determine how areas will be disinfected. Consider the type of surface and how often the surface is touched. Prioritize disinfecting frequently touched surfaces.

Consider the resources and equipment needed. Keep in mind the availability of cleaning products and personal protective equipment (PPE) appropriate for cleaners and disinfectants.

2. Implement

Clean visibly dirty surfaces with soap and water prior to disinfection.

Use the appropriate cleaning or disinfectant product. Use an EPA-approved disinfectant against COVID-19, and read the label to make sure it meets your needs.

Always follow the directions on the label. The label will include safety information and application instructions. Keep disinfectants out of the reach of children.

For more information, please visit www.coronavirus.gov

3. Maintain and revise

Continue routine cleaning and disinfection. Continue or revise your plan based upon appropriate disinfectant and PPE availability. Dirty surfaces should be cleaned with soap and water prior to disinfection. Routinely disinfect frequently touched surfaces at least daily.

Maintain safe practices such as frequent handwashing, using cloth face coverings, and staying home if you are sick.

Continue practices that reduce the potential for exposure. Maintain social distancing, staying six feet away from others. Reduce sharing of common space and frequently touched objects.



COMMUNITY PARTNER UPDATES

LaToisha DeVose
PHMC

Seulky McInneshin
The Enterprise
Center

Alison Leshan
First Up



LATOSHIA DEVOSE
LADEVOSE@PHMC.ORG
PUBLIC HEALTH MANAGEMENT CORPORATION

SPECIALIZED TECHNICAL ASSISTANCE SUPPORTS

ELRC Region 18, a program of Caring People Alliance, has generously funded Health and Safety TA and expansion of Business Support TA in Philadelphia.

Business Supports TA

- Apply for available loans/grants
- Save money
- Track losses
- Understand employment/staffing issues
- Develop a plan for reopening and recovery.

Health and Safety TA

- H&S TA Open Office Hours every Friday at 10 a.m. to 12 noon, beginning Friday, May 22. [CLICK HERE](#) to register in advance.
- Webinars *schedule coming soon!*
- Individual Needs-Based Child Care Health Consultation *coming soon!*
- H&S Administrative tools

ACCESSING BUSINESS AND HEALTH AND SAFETY TA

ASK A QUESTION

- [CLICK HERE](#) to ask a question about your **BUSINESS OPERATIONS**, stability, or sustainability and we will find an answer. Or, as you start to plan your reopening, you may have questions about **HEALTH & SAFETY issues**.
- Your questions and answers will be made anonymous and used to develop a Frequently Asked Questions document which will be posted to this website, along with other tools being developed to support your business operations and assess your viability and sustainability.

GET BUSINESS SUPPORT TA AND HEALTH AND SAFETY TA FOR PHILADELPHIA PROVIDERS

- PHMC consultants are available to have one-on-one, discreet conversations to help you navigate through the COVID-19 pandemic to stabilize your business. [CLICK HERE](#) to complete the **TA request form**.



BUSINESS REFLECTION TOOL-REOPENING ASSESSMENT

- Business operations team and consultants developed a comprehensive reflection tool based on common questions and challenges in current work with providers.
- Reopening Assessment is currently posted on [Fund for Sustaining Quality Covid-19 Supports Page](#) and available for all to access, along with companion resources.
- Goal of the tool is to provide **essential questions** related to multiple layers of program operations for consideration help providers **better identify resource or technical assistance needs** in preparing for reopening and business stabilization.

[COVID-19 Reopening Assessment](#)



THE ENTERPRISE CENTER
BUSINESS | CAPITAL | COMMUNITY

SEULKY MCINNESHEN

SMCINNESHEN@THEENTERPRISECENTER.COM

THE ENTERPRISE CENTER



Champions for Early Education

ALISON LESHAN

TAFUND@FIRSTUP.ORG

FIRST UP

TA FUND FOR SUPPORTING BUSINESSES



WHAT IS THE TA FUND?

In an effort to support child care providers with questions regarding business stabilization and concerns related to reopening during this Covid-19 era, First Up has partnered with:

Women's Way

United Way of Greater Philadelphia and Southern New Jersey

Together we established a limited ECE Technical Assistance Fund to connect providers with experts/consultants who will provide a **free consultation** that will include individual business support and guidance related to the needs of each provider.

Consultants:

PHMC, PCCY

EXPERTS included but not limited to:

Ronald McGuckin & Assoc., Myriagon Consulting, Better Futures



ECE TA FUND SUPPORT FOR BUSINESSES

TAFUND@FIRSTUP.ORG

Some areas of focus for technical assistance include:

- Risk Management or Health/ Safety Practices.
- Employee Rights, Benefits, and compensation
- Budgeting & cash flow projections

Possible outcomes of receiving TA include, but are not limited to:

- Support in creating a reopening plan
- Guidance on creating policies and procedures to include new health and safety guidelines
- Support with creating budget projections
- Support for applying for county specific grants and loans

Who can benefit from the ECE Technical Assistance Fund?

- Family, group, and center-based providers
- Nonprofit and for-profit
- Priority given to STAR 2-4 programs

Which counties are eligible to receive support:

- Bucks County
- Chester County
- Montgomery County
- Delaware County
- Philadelphia

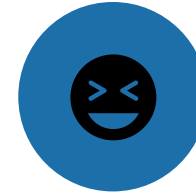
THE IMPORTANCE OF SELF-CARE



Take a break from the stressor.



Exercise.



Smile and laugh.



Get social support.



Meditate.

5 4 3 2 1

SLOW DOWN & CALM DOWN

FIRST- TAKE 3 SLOW BELLY BREATHS!

5 List 5 things you can SEE



4 List 4 things you can FEEL



3 List 3 things you can HEAR



2 List 2 things you can SMELL



1 List something you like to TASTE



FINISHED? - TAKE ANOTHER 3 SLOW BELLY BREATHS

SELF-CARE MOMENT

SEPECC CALL AND COVID-19 RESOURCES

Karen Grimm-Thomas - c-kgrimmth@pa.gov
Diane Getzinger - dgetzinger@caringpeoplealliance.org
Elizabeth Farwell-Ozer - elizabeth.ozier@firstup.org
Tana Rinehart - trinehart@warwick1.com
Saxon Daugherty - sdaugherty@cdcenters.org
Traci Childress - traci@stmarysnursery.org
Norma Finkelstein - nfinkelstein@felskids.org
LaToisha DeVose - ladevose@ohmc.org
Seulky McInneshen - smcinneshen@theenterprisecenter.com
Ali Leshan - tafund@firstup.org
Jackie Groetsch - jackie.groetsch@firstup.org

WWW.FIRSTUP.ORG/COVID-19

TO BE ADDED TO THE FIRST UP
NEWSLETTER E-MAIL:
REBECCA.TYRRELL@FIRSTUP.ORG

BREAKOUT GROUP DISCUSSION

We will break out into randomly assigned small groups for discussion from 10:45-11:15 for all who wish to join. Please discuss the following questions in your small groups.

- Where do you think you are in the process of preparing to re-open?
- How will you communicate with parents about plans to re-open?
- What will be your process to re-open?